

June 2022

Job posting (new position)

Position: Practice Advisor (part-time), CMTBC

Position open until filled

Who we are

The College of Massage Therapists of British Columbia (CMTBC) regulates approximately 6,000 registered massage therapists (RMTs) in British Columbia. CMTBC is headed by its Registrar/CEO, and is governed by a Board of Directors comprised of both elected RMTs and government-appointed public members. Operating under the *Health Professions Act*, CMTBC serves the public by protecting its right to safe, ethical, and effective massage therapy. CMTBC's goal is to be an innovator and leader in public-focused health care regulation.

What we need

CMTBC is seeking a Practice Advisor, whose primary role will be to act as a resource to registrants by providing guidance to RMTs on professional obligations found in legislation and CMTBC's Bylaws, Code of Ethics and standards of practice.

This could be you

CMTBC seeks a dynamic individual who is passionate about fulfilling CMTBC's public interest mandate by providing guidance to RMTs on professional obligations, and who possesses the following:

- Solid understanding of clinical practice in BC, legislation, and CMTBC's Bylaws, standards of practice and Code of Ethics and related professional obligations;
- Strong written and verbal communications skills (especially on the telephone);
- Strong interpersonal skills;
- Strong conceptual and analytical skills;
- Ability to exercise sound judgment;
- Strong organizational skills, including the ability to prioritize multiple tasks and deadlines;
- Ability to integrity, discretion and professionalism;
- Ability to provide sound and strategic guidance on emerging issues;
- Ability to work well under pressure;
- Ability and initiative to work independently, while also having the ability to work collaboratively as part of a multi-disciplinary team; and

- Proficiency with Microsoft Office 365 (experience with database systems is an asset).

This position will work from CMTBC's office in Vancouver, with the possibility of working remotely for the successful candidate. The position is part-time, 2 to 3 days per week, depending on the availability of the successful candidate.

What you will do

As Practice Advisor, you will report to the Manager, Practice Development and Support. The Practice Advisor is responsible for providing guidance to RMTs on professional obligations. The role is grounded in regulation and focuses guidance on legislation and CMTBC's Bylaws, standards of practice, and Code of Ethics, as well as CMTBC-authored guidance documents such as Notices to the Profession.

Your responsibilities will include the following:

- Provide comprehensive and accurate guidance and advice to RMTs on practice-related issues which engage professional obligations (by telephone, email and videoconference);
- Provide structured one-on-one support to RMTs who are required to meet with a Practice Advisor because they have not met the minimum competency requirements found in CMTBC's Bylaws, standards of practice and Code of Ethics;
- Develop and review practice support and resource materials for RMTs, including with respect to public health and communicable disease prevention, under the direction of the Manager, Practice Development and Support;
- Develop and update communications and key messages to registrants about professional obligations, as well as public health and communicable disease prevention, under the direction of the Manager, Practice Development and Support;
- Assist with development and review of CMTBC standards of practice, under the direction of the Manager, Practice Development and Support;
- Identify issues relating to practice that require policy direction;
- Remain current on changing aspects of massage therapy practice; and
Act as a liaison with other organizations and agencies that offer relevant resources.

What you bring: Minimum of five years' full-time experience as a practising RMT in a regulated Canadian province. Regulatory experience will be considered an asset, as will post-graduate academic education in a related field, and/or experience in an educational or practice leadership role.

What we offer

- Competitive compensation and a comprehensive benefits package
- Tuition reimbursements for approved, job-related external training or education

- Training provided by CMTBC, and paid participation time
- A chance to be part of a small but innovative and public-interest-focused organization

What next?

Does this sound like an organization you want to be part of, and role you are keen to take on? If so, please tell us why you believe you are the perfect fit to be a CMTBC Practice Advisor.

Submit your application (résumé and cover letter) by **June 30, 2022** to Alison.Esser@cmtbc.ca.