

**COLLEGE OF MASSAGE THERAPISTS OF BRITISH COLUMBIA**  
**BOARD MEETING (PUBLIC PORTION)**  
**Friday, August 26, 2022**  
**MINUTES**

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**Board Members in attendance** (via videoconference):

Deborah Charrois (Chair)	Emily Bissonnette
Barbara Anne Martin (Vice-Chair)	Kristen Burrows
Michael Wiebe	Jonathan Norton
Laura Dunkley	

**Regrets:** Joti Dhesi

**Also in attendance** (via videoconference):

Eric Wredenhagen (Registrar/CEO)  
Kate Parisotto (Deputy Registrar & Director, Inquiry, Discipline & Quality Assurance)  
David Rallis (Court Reporter, Charest Legal Solutions Inc.)  
Chandler Cumming, Governance and Policy Coordinator (Recording)

**1. Call to order**

The meeting was called to order at 9:05 a.m.

**2. Roll call of members present**

Roll call was conducted.

**3. Approval of previous minutes**

**Motion:** To approve the meeting minutes from the public portion of the June 17, 2022 meeting as circulated. *Carried.*

**4. Approval of this agenda**

**Motion:** To approve the agenda as circulated before the meeting. *Carried.*

**5. Board Member declarations of conflicts of interest regarding any agenda item(s)**

None.

**6. Registrar's Report**

Mr. Wredenhagen reported that CBC recently published a story on a disciplinary matter against Leonard Krekic, which included a summary of the decision. The investigation was led by Kate Parisotto and a senior investigator, and the hearing took place over several months in 2021. The case is still active, with the penalty phase pending. Mr. Wredenhagen also listed some possible dates for the 2022 Annual General Meeting (AGM).

The College's administrative team is booking one-on-one interviews between each Board member and Heather Lehmann, a consultant retained by CMTBC, as part of strategic planning initiatives. Any Board members who have not completed their interviews or confirmed their interview date/time will be contacted by Ms. Lehmann or Chandler Cumming.

Lastly, Mr. Wredenhagen reported the recent hiring of Chandler Cumming as CMTBC's Governance and Policy Coordinator. She will be providing administrative support to Mr. Wredenhagen and Ms. Parisotto, as well as working closely with the Board.

## **7. Chair's Report**

The Chair began her report with an acknowledgement that College works on the traditional, unceded territories of the Musqueam, Squamish, and Tsleil-Waututh nations.

She then reported that she recently attended a meeting of Board Chairs of the health profession colleges. The focus of the meeting was government structures and opportunities for different health colleges to collaborate on bylaws, board structures, risk assessment, etc.

## **8. New Business**

### **8.1 Budget for 2023**

- 8.1.1 Finance and Audit Committee Report

The Finance Committee approved the interim financial statements and proposed that the budget be brought before the Board. CMTBC's assets have increased since 2021 and generated a small surplus.

- 8.1.2 Review of Financial Statements to June 2022

Exam fees are higher than normal due to an increase in the number of people sitting the exam. Office expenses are slightly higher than expected, but this is due to one-time expenses, such as the office relocation. Discipline is at 42% with two additional hearings planned for 2022. In the first half of 2022, expenses and salary are at expected levels.

- 8.1.3 Approval of Proposed 2023 Budget

The 2023 budget has been prepared based on the increasing demands on professional regulation from both the public and government. A new full-time investigator has been hired to manage complaints, and more admin support is required, especially with the possibility of new provincial legislation being implemented this fall. It may require additional investment in education, e.g. Indigenous cultural safety training.

Also factored into the budget are increased costs in general administration and improved quality assurance. Costs related to discipline were at a record high in 2021, and they have decreased somewhat in 2022.

- 8.1.4 Approval of Proposed Bylaw Amendment (Fees)

A fee increase is needed for 2023 due to increased costs in a number of areas. Discipline and inquiry are likely to increase, as do overhead and after costs. The College did not increase fees for the last two years due to the COVID-19 pandemic

**Motion:** To approve the 2023 budget and the proposed bylaw amendments. *Carried.*

## **8.2 Indigenous Cultural Safety Initiatives**

Board members were encouraged to read Mary Ellen Turpel-Lafond's 2020 report *In Plain Sight*, which describes Indigenous-specific racism and discrimination in BC's provincial health care system and makes recommendations on how to address them. It is possible that health regulators such as CMTBC will be subject to new legislation related to cultural safety and humility.

## **Committee Reports**

### **8.2.1 Discipline Committee Report**

Ms. Parisotto stated that two disciplinary matters have been completed and closed, with two more upcoming.

### **8.2.2 Inquiry Committee Report**

Ms. Parisotto reported that the workload related to inquiries increases every year.

### **8.2.3 Registration Committee Report**

Ms. Parisotto reported that the Committee is currently doing work on tests of character.

## **8.3 Development of Strategic Plan or 2023 and Beyond – Update**

CMTBC is in the midst of a new planning process. The strategic planning workshop with Heather Lehmann, a consultant retained by CMTBC, was originally going to take place the day after September's Indigenous Corporate Training, but a new date will need to be selected.

### **8.3.1 Review of 2020 – 2022 Strategic Plan**

Mr. Wredenhagen commented that much work has been done to achieve the objectives outlined in the last strategic plan, and a new strategic plan will help CMTBC to determine priorities for the next several years.

Communication with registrants was high during the COVID-19 pandemic, and CMTBC staff are working to improve systems so that communication can continue in an efficient and effective manner.

## **Adjournment**

**Motion:** The public portion of the meeting was adjourned at 10:47 a.m.  
*Carried.*



Registrar



Chair